VEER SURENDRA SAI UNIVERSITY OF TECHNOLOGY
Burla, Sambalpur 768018, Odisha India

FORMAT FOR EVALUATION OF ACADEMIC PERFORMANCE INDICATORS (API) FOR DIRECT RECRUITMENT OF ASSOCIATE PROFESSORS/WORKSHOP SUPERINTENDENT AND PROFESSORS/DEAN STUDENTS'WELFARE

Name of the Candidate	:
Father's Name	:
Post applied for	:
Department	:
If applying for more than one posts, give details	:
Advertisement No. and Date	:

Address:
   (a) Mailing address   (b) Permanent address

   (c) E-mail: (d) Mobile/Telephone:

For office use only

The candidates are required to fill up appropriate Table in Category-I and appropriate column in Category-I, II & III following the instructions given in Annexures I, II & III.

CATEGORY I: TEACHING, LEARNING & EVALUATION RELATED ACTIVITIES

A. ASSOCIATE PROFESSOR/WORKSHOP SUPERINTENDENT

Nature of Activity	Max. Score	Actual score	Self-appraisal Score	Verified API Score
a. Direct Teaching	60	Actual hours spent per academic year ÷ 7.5		
b. Examination duties (question paper setting, evaluation of answer scripts) as per allotment	20	Actual hours spent per academic year ÷ 10		
c. Innovative Teaching – learning methodologies, updating of subject contents/courses, monitoring etc.	15	Actual hours spent per academic year ÷ 10		

B. PROFESSOR/DEAN STUDENTS' WELFARE

Nature of Activity	Max. Score	Actual score	Self-appraisal Score	Verified API Score
a. Direct Teaching	60	Actual hours spent per academic year ÷ 7.5		
b. Examination duties (question paper setting, evaluation of answer scripts) as per allotment	10	Actual hours spent per academic year ÷ 10		
c. Innovative Teaching – learning methodologies, updating of subject contents/courses, monitoring etc.	20	Actual hours spent per academic year ÷ 10		

Signature of the Candidate

CATEGORY II: Professional Development, Co-Curricular and Extension Activities

Sl. No.	Nature of Activity	Maximum API Score	Self-appraisal Score	Verified API Score
1	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15		
2	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i) Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees	15		
3	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15		
	Total Maximum Score	**45**		

Signature of the candidate

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

S. No.	APIs	Engineering & Technology/ Science	Faculties of Humanities/ Social Sciences/ Management	Max. points for University and College teacher position	Self-appraisal Score	Verified API Score
III (A)	Research Papers Published in:	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication		
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC#	10 per publication.		
III (B)	Publications other than journal articles (books, chapters in books	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author		
		Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC	20 per Book for Single Author		
		Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author		
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International – 10 per Chapter National – 5 per Chapter		

III (C)	**RESEARCH PROJECTS**					
(i)	Sponsored Projects	(a)Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project		
		(b) Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	Major Projects with grants above Rs. 3 lakhs upto Rs. 5 lakhs	15 per each Project		
		(c) Major Projects with grants above Rs. 1 lakh up to Rs. 5 lakh	Major Projects with grants above Rs. 1 lakh up to Rs. 3 lakh)	10 per Project		
III (C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs. 10 lakhs	Amount mobilized with minimum of Rs.2 lakhs	10 per every Rs.10 lakhs and Rs.2 lakhs respectively		
III (C) (iii)	Projects Outcome/ Outputs	Patent/Technology transfer / Product/ Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International Bodies-30 Central Governemnt-20 State Govt.-10 Local bodies- 5		

III (D) RESEARCH GUIDANCE

III (D) (i)	M.Phil/ M. Tech	Degree awarded	Degree awarded	5 per Candidate		
III (D) (ii)	Ph.D.	Degree awarded/Thesis submitted	Degree awarded/ Thesis submitted	15 /10 per candidate		

III (E) FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES / SEMINARS

III ((E) (i)	Fellowships / Awarded	International Award/Fellowship from academic bodies	International Award / Fellowship from academic bodies/ associations	15 per Award / 15 per Fellowship		
		National Award/Fellowship from academic bodies	National Award/Fellowship from academic bodies/ associations	10 per Award / 10 per Fellowship		
		State/University level Award from academic bodies	State/University level Award from academic bodies/ associations	5 Per Award		
III (E) (ii)	Invited lectures/ paper	International	International	7 per lecture/ 5 per paper presented		
		National level	National level	5 per lecture/ 3 per paper presented		
		State/University level	State/ University level	3 per lecture/ 2 per paper presented		
III (F)	**Development of e-learning delivery process/ material**			**10 per module**		

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

Place: Signature of the Candidate
Date:
Notes:

1. Candidates are required to provide complete list of publications (in referred journals, recognized and reputable journals and periodicals mentioning names of all authors. ISSN/ISBN numbers of journals and year of publications), list of seminars/symposia/conference/workshop/refresher course/faculty/skill development programmes etc. organized and attended, list of completed/ongoing research and consultancy projects with amount and funding agency, list of Patent/Technology transfer/Product/Process/Major Policy document of Government Bodies at Central State level, list of M.Phil and Ph.D. supervised, list of honours/awards/recognisions.

2. **Candidates are required to enclose documentary evidence in favour of items mentioned above.**

CATEGORY I: Teaching, Learning and Evaluation related activities

Category	Nature of Activity	Associate Professor		Professor	
		Max. Score	Actual score	Max. Score	Actual score
I	a. Direct Teaching	60	Actual hours spent per academic year ÷ 7.5	60	Actual hours spent per academic year ÷ 7.5
	b. Examination duties (question paper setting, evaluation of answer scripts) as per allotment	20	Actual hours spent per academic year ÷ 10	10	Actual hours spent per academic year ÷ 10
	c. Innovative Teaching – learning methodologies, updating of subject contents/courses, monitoring etc.	15	Actual hours spent per academic year ÷ 10	20	Actual hours spent per academic year ÷ 10

CATEGORY II: Professional Development, Co-Curricular and Extension Activities

Category II	Nature of Activity	Maximum API Score	Actual Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year $\div$ 10
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year $\div$ 10
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year $\div$ 10

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CATEGORY III: Research and Publications and Academic Contributions

Sl. No.	APIs	Engineering/ Agriculture / Veterinary Science/ Science/Medical Science	Faculties of Languages Arts / Humanities/ Social Sciences/Library/ Physical education Management	Max. points for University and College teacher position
III (A)	Research Papers Published in:	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC#	10 per publication.
III (B)	Publications other than journal articles (books, chapters in books	Text/Reference, Books published by International Publishers, with ISBN/ ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author
		Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC	20 per Book for Single Author
		Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author
		Chapters in Books, published by National and International level publishers, with ISBN/ ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International –10 per Chapter National – 5 per Chapter
III (C)	RESEARCH PROJECTS			

III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project
		(b) Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	Major Projects with grants above Rs. 3 lakhs upto Rs. 5 lakhs	15 per each Project
		(c) Major Projects with grants above Rs. 1 lakh up to Rs. 5 lakh	Major Projects with grants above Rs. 1 lakh up to Rs. 3 lakh)	10 per Project
III (C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs. 10 lakhs	Amount mobilized with minimum of Rs.2 lakhs	10 per every Rs.10 lakhs and Rs.2 lakhs respectively
III (C) (iii)	Projects Outcome/ Outputs	Patent/Technology transfer / Product/ Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International Bodies-30 Central Governemnt-20 State Govt.-10 Local bodies- 5
III (D) (i)	M.Phil/ M.Tech.	Degree awarded	Degree awarded	5 per Candidate
III (D) (ii)	Ph.D.	Degree awarded/Thesis submitted	Degree awarded/ Thesis submitted	15 /10 per candidate
III ((E) (i)	Fellowships/ Awarded	International Award/Fellowship from academic bodies	International Award / Fellowship from academic bodies/associations	
		National Award/Fellowship from academic bodies	National Award/Fellowship from academic bodies/associations	
		State/University level Award from academic bodies	State/University level Award from academic bodies/associations	
III (E) (ii)	Invited lectures/ paper	International	International	
		National level	National level	
		State/University level	State/ University level	
III (F)	**Development of e-learning delivery process/ material**			**10 per module**

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.